

Journeyman Lineman

Job Title: Journeyman Lineman

Department: Operations

Reports To: Foreman

FLSA Status: Full-Time Non-Exempt

Job Function

Responsible for performing diversified work or construction, maintenance, and repair of distribution and transmission lines overhead and underground and substations. Works on energized or de-energized lines with or without supervision. Represents Elkhorn Rural Public Power District to consumers.

Essential Duties and Responsibilities

1. Observes all safety rules.
2. Communicates and follows proper safety procedures.
3. Performs all the necessary activities in the construction and maintenance of overhead or URD distribution and transmission lines.
4. Performs maintenance on facilities and right-of-way.
5. Appropriately identifies, solves, and responds to customer issues and needs.
6. Completes such written reports and forms as required.
7. Continually inspects trucks, trencher, or related equipment for mechanical defects and/or unsafe conditions and for proper and safe loading and binding prior to driving or operating.
8. Interprets job prints, staking sheets, and construction specifications to complete tasks.
9. Performs, as needed, all the duties of apprentice lineman.
10. Patrols the line and checks for defective materials, equipment, or unsafe conditions. Notifies supervisor of such conditions.
11. Performs line switching according to established procedures and supervisor direction.
12. Communicates and follows proper care and maintenance of district equipment.
13. Understands and properly utilizes personal protective equipment (PPE) and safety equipment.
14. Assists in the completion of documentation to ensure correct records, maps, right-of-ways, contracts, service orders, etc.
15. Assists in accurate material charge-outs and returns.
16. Inspects assigned truck and trailer for proper and safe loading and binding prior to driving or operating.
17. Properly places and secures all work equipment before hauling to work site.
18. Maintains vehicle to assure it is serviceable and clean at all times.
19. Performs any other duties assigned in order to fulfill the objectives of the district.

The above statements are intended to describe the general nature and level of work being performed by persons assigned to this position. They are not intended to be construed as an exhaustive list of all responsibilities required of personnel in this position.

Competencies

1. Technical Capacity
2. Teamwork Orientation
3. Problem Solving/Analysis
4. Decision Making
5. Communication Proficiency
6. Customer Focus

Supervisory Responsibilities

Supervises Apprentice Linemen in specific job applications. May assume duties as crew foreman as assigned.

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The following requirements are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

Associate's degree (A. A.) or equivalent from community college or technical school and four years' experience; or equivalent combination of education and experience.

Communication Skills

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak professionally and effectively individually and in groups with customers or employees. Ability to foster a supportive communication environment: active listener, problem solution orientation, collaborative, calm demeanor, and being honest.

Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability

Ability to carry out instructions furnished in written, oral, or diagram form. Ability to define problems and viable solutions. Ability to deal with problems involving several concrete variables in standardized situations.

Computer Skills

Basic knowledge of computer operations to include spreadsheet and word processor applications, as well as district computer applications.

Certificates, Licenses, Registrations

Must have or will obtain a current valid Nebraska Commercial Drivers License (CDL). Must have or will be trained in CPR and First Aid.

Other Skills and Abilities

1. Pole Top and Bucket Rescue.
2. Knowledge of District standards applying to employee's work.
3. Knowledge of the territory in which the employee operates, the District facilities there, and principal customers' connections.

Other Requirements

1. Must be available for planned and emergency overtime as required.
2. Must be available for on-call duty as required.
3. Must live within 15 minutes of reporting site.
4. Employee is subject to random drug testing as per DOT guidelines.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk and talk or hear. The employee is frequently required to sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. Position requires climbing poles and standing in aerial lift bucket to work at heights installing transformers or line, often working in awkward positions. The employee must regularly lift and /or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this Job, the employee is regularly exposed to outside weather conditions and risk of electrical shock. The employee is frequently exposed to high, precarious places and vibration. The employee is occasionally exposed to moving mechanical parts; fumes or airborne particles. The noise level in the work environment is usually loud.

Employee Signature

Date

HR/Supervisor Signature

Date