

Implementation: 8/14/1990
Revised: 6/9/2009; 7/09/2019
Reviewed: 6/9/2009; 8/11/2020

Policy: #1160 – Smoking

SCOPE OF POLICY: Board of Directors, Employees, Customers

RESPONSIBILITY: Board of Directors

I. Policy

To comply with the Nebraska State Statute, §§71-5716 to 71-5734, also known as the 'Nebraska Clean Indoor Air Act of 2008', effective June 1, 2009, and promote and maintain a productive and favorable working environment in Elkhorn Rural Public Power District (ERPPD) buildings and vehicles at all times for employees, customers, contractors and visitors.

II. Procedure

- A. Smoking is strictly prohibited within ERPPD-owned facilities including offices, hallways, waiting rooms, restrooms, meeting rooms, warehouses, garages, and any ERPPD-owned structure.
- B. Smoking is strictly prohibited within ERPPD-owned vehicles including vans, cars, tractors, skid loaders, trenchers, service vehicles, trucks, and all ERPPD-owned vehicles of any type.
- C. This policy applies to all employees, customers, contractors, and visitors.
- D. Violators of this policy may be subject to criminal charges and fines as imposed by the State of Nebraska and/or disciplinary actions by ERPPD.