

Implementation: 8/14/1990
Revised: 6/9/2009; 7/09/2019; 7/14/2026
Reviewed: 6/9/2009; 8/11/2020

Policy: #1160 – Smoking

SCOPE OF POLICY: Board of Directors, Employees, Customers

RESPONSIBILITY: Board of Directors

I. Policy

To comply with the Nebraska State Statute, §§71-5716 to 71-5735, also known as the 'Nebraska Clean Indoor Air Act of 2008' (as amended), and promote and maintain a productive and favorable working environment in Elkhorn Rural Public Power District (ERPPD) buildings and vehicles at all times for employees, customers, contractors and visitors. For purposes of this policy, "smoking" includes the use of electronic smoking devices, including e-cigarettes, e-cigars, e-pipes, e-hookahs, vape pens, and any similar electronic nicotine delivery system.

II. Procedure

- A. Smoking is strictly prohibited within ERPPD-owned facilities including offices, hallways, waiting rooms, restrooms, meeting rooms, warehouses, garages, and any ERPPD-owned structure.
- B. Smoking and the use of electronic smoking devices (including e-cigarettes, vape pens, and similar devices) is strictly prohibited within ERPPD-owned vehicles including vans, cars, tractors, skid loaders, trenchers, service vehicles, trucks, and all ERPPD-owned vehicles of any type.
- C. This policy applies to all employees, customers, contractors, and visitors.
- D. Violators of this policy may be subject to criminal charges and fines as imposed by the State of Nebraska and/or disciplinary actions by ERPPD.